



from the desk of.....*Jim Persons*

Jobsite Safety Guidelines: COVID-19 Pandemic

Given the significance of this ongoing threat, we recommend that each work shift begin with a short tailgate meeting on the measures to protect our construction workers.

Construction employers must take all necessary precautions to minimize the risk of COVID-19 transmission and illness to themselves, workers, and others at the jobsite.

This includes:

- Implementing a policy requiring anyone with symptoms of COVID-19 such as sore throat, fever, sneezing, or coughing to self-isolate at home, as well as anyone advised by public health to self-isolate.
- Employers must communicate the policies and protocols through tailgate safety meetings to minimize the risk of COVID-19 exposure and transmission.
- Maintaining six feet between workers wherever possible. Revise work schedules for subcontractors by organizing work tasks.
- Limit the number of workers at one time in break locations.
- Eliminate in-person meetings and other gatherings, maintain an up-to-date list of employees/subcontractors at the jobsite and hold on-site meetings in open spaces or outside.
- Providing adequate hand-washing facilities on site for all workers and ensuring their location is visible and easily accessed. Employer may need to have toilet/wash facilities serviced more frequently.
- Instruct workers to wash hands with soap and water (at least 20 seconds).
- **CRITICALLY IMPORTANT: DO NOT TOUCH EYES, MOUTH OR NOSE WITH UNWASHED HANDS.**
- Workers using a face mask or N95 Respirator must be instructed to store them in a container or zip lock bag.

- Clean and sanitize all equipment surfaces such as handles on hand/power tools and operational controls on heavy equipment. If possible, designate one operator or employee to operate specific tools and/or equipment.
- Employers should assess the number of workers being transported at any one given time and employ measures to ensure distance between workers is maintained.
- Measures that may be taken to ensure appropriate distance include having workers sit one to a seat, with riders staggered to allow maximum distance, adjusting the number of workers taken per trip, and the overall number of trips needed to transport workers to a jobsite. It may mean using larger vehicles to ensure maximum spacing or using multiple vehicles.
- If it is not possible to ensure safe distance between workers in a vehicle through these measures, the employer must consider other control measures, such as PPE where appropriate.

Be Safe..... Provide your employees with the knowledge, understanding and resources to protect themselves during this time period.