



Position Description

Position Title: Equipment Operator
Status: Production / Non-Exempt
Section: 4050

1. CHARACTERISTICS OF THE JOB

Will safely operate loaders, excavators, or dozers to lift and transport or push bulk materials to and from storage or processing areas, to feed conveyors, hoppers, and to load customers' trucks.

2. PROVIDES SUPERVISION TO

None

3. RESPONSIBILITIES - ESSENTIAL FUNCTIONS

- Responsible to perform all safety checks daily before equipment is moved.
- Responsible for moving the material forward.
- Responsible to make rip-rap, load trucks, mix up special materials, keeps load-out areas clean and organized and stockpiles finished materials.
- Responsible to operate dozer to push out shot rock to plant or loaders, push fill as needed, and push out stockpiles as needed.
- Responsible to perform routine maintenance on loader, such as checking fluid levels, lubricating and fueling.
- Adhere to all safety procedures and regulations, will wear all P.P.E to reduce the hazards.
- Responsible for recordkeeping and recording of problems of that arise.

ANCILLARY FUNCTIONS

- Shall keep equipment cabs clean and general housekeeping of shared areas.
- Shall notify supervisor immediately whenever a problem with equipment arises.
- Shall perform other duties as assigned by the supervisor.

4. QUALIFICATIONS

- Must be able to read, understand and follow written instruction.
- Minimum six months direct experience in heavy equipment operation.
- Must be a self-starter, cooperative, flexible and able to work under pressure.
- Must be dependable and punctual.
- Ability to effectively communicate with customers and office staff.
- Able to work at a steady pace for entire work shift.

- Must be able to tolerate the exposure and conditions of working outdoors.
- Must be able to work with crew and fellow employees.
- Must be available to work overtime, split shifts, evenings, and weekends as directed by supervisor.
- Valid California Driver's License

5. WORK ENVIRONMENT

Works outdoors and will be exposed to constant changes in temperature and weather conditions. Moderate to high levels of noise and dust. Performance of job duties involves continuous operation of heavy machinery, such as backhoe and dozer. Equipment operator subject to vibrations during equipment operation. Exposed to high places. Will wear P.P.E to reduce the hazards of all the above conditions.

6. PHYSICAL REQUIREMENTS

Continuous sitting throughout work shift with occasional walking and standing. The worker is required to possess good gross manual dexterity and eye/hand coordination to operate machinery controls. Accuracy is tantamount when operating heavy machinery. Visual acuity, far. Hearing skills required.

7. IMMEDIATE SUPERVISOR

Site Manager

8. APPROVAL

Director of Production

Date

9. ACKNOWLEDGEMENT

- This position description is subject to change and other functions may be assigned/reassigned at management's discretion at any time.
- I understand that I am expected to adhere to all company policies.
- I understand that this position description does not represent an employment contract.

I acknowledge that I have received a copy of this job description. It is my responsibility to:

- Read the job description
- Ask questions if I need additional information or clarification regarding items covered in this job description.

Employee

Date