

ECA NEWSLETTER Johns Soapbox

NSTRUCTING A WAY FOR A BETTER FUTURE"



Remember-this is an op-ed piece and I do not speak for the ECA or any of its members in this "Soapbox". These are just my ramblings that hopefully you find thought provoking.

Thanks for Being a Part of the ECA

From time to time, I am asked to "toot our horn" a little bit as to what the ECA does, and how it benefits our member firms, our community, and our industry. From chairing the committee that passed the Go Sonoma Act which brings \$32million per year in projects our firms can bid on (for the next 20 years!!), to influencing the Sonoma County Board of Supervisors to exclude local supplier and trucking from their PLA/CWA policy, we are working for you!

Here are a few of the benefits of belonging to the ECA:

- Advocacy and Influence-having someone watching the various Council and Supervisor meetings for industry related issues that come up nearly every month, would take most firms a lot of time for an experienced manager. That time is better used for running your business. The ECA not only watches the various Council meetings, reviews agendas for upcoming meetings, and regularly speaks with Council members and staff as to upcoming issues of importance to our industry and community that will affect your business.
- Networking-keeping abreast of what other firms are doing, what issues they have, and how they are handling common issues is invaluable to your firm's success. Not only does our ECA Weekly Newsletter produce industry related articles that affect your firm, but we also provide committee reports that get into details of common issues affecting our industry.
- 3. Events-the Installation and Awards Dinner, the Public Officials Night, the Annual Show and Shine Car Show, the ECA Golf Tournament, and the Days of Wine and Dozers Annual Auction and Theme Dinner all afford ECA members opportunities for fun and informative industry related events. Recognizing our history and acknowledging industry contributions for both individuals, companies, projects and public officials are a way to learn what successful people have learned and why they were successful. There is no other association that has 49 years of continuous existence and historical significance that speaks for the Engineering Contracting Industry in Northern California.



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EXECUTIVE VICE PRESIDENT

MEMBER SERVICES DIRECTOR MARY KENNEDY CABRERA Continued from page 1

- 4. Workshops and Trainings-did you even know that you need a policy on workplace violence in place by July 1, 2024? You do. The ECA offers updates on what is needed, what is recommended, and what is good practice for ongoing certification, education, and training in our industry. The ECA offers industry specific Confined Space, Fall Restraint, First Aid, Flagger Training, Haz Wop, Prevailing Wage Seminars, as well as other workplace classes to keep all ECA firms current in their training.
- 5. **Committees**-the ECA has a seat at the table on the following Committees that share information and make influential decisions on many business, industry, real estate, agriculture and construction issues in Northern California. Those committees include:
 - a) Sonoma County Alliance Advisory Board
 - b) Sonoma County Transportation Authority, Citizens Advisory Committee (Chair)
 - c) The Construction Coalition
 - d) Santa Rosa Metro Chamber Advocacy Committee
 - e) Sonoma County Business and Agriculture Consortium
 - f) Consensus Santa Rosa
- 5. Association Membership and Relationships-the ECA has reciprocal memberships or close relationships with the North Coast Builders Exchange, Santa Rosa Metro Chamber, Marin Builders Association, Sonoma County Alliance, North Bay Association of Realtors, NorthBay Leadership Council, Sonoma County Farm Bureau, and others that all share in issue sharing regarding business, construction, community, political and local regulatory decisions. These affiliations and relationships are invaluable as there is a lot more strength to sharing a voice with all these other associations when a voice is needed to influence local public officials in their decisions and voting.
- 6. Community Relations: When you add up all the positives that the ECA brings to its member firms, the fact that your co -workers can take pride in our over \$23,000,000 contributions to local charities is simply "icing on the cake". Most young workers want to make a difference with their careers and the ECA allows a joint pride in helping out the Sonoma Teen Center, The Children's Museum, the Pony Express, YWCA, Earl Baum Center for the Blind, the Miracle League, Boys and Girls Club of Santa Rosa and many others.

In conclusion, we try very hard to bring "return on investment" to all of our ECA Member firms and we are proud of our accomplishments and our history.

We hope you are too! Thanks for being an ECA Member!!

That's All Folks John

ON DEMAND TRAINING

On Demand Training service provides relevant and targeted training, certification, or education when you <u>NEED IT NOW</u>!

Classes can be organized quickly so you can quickly get your employees back to work. In addition, business demands require flexibility. This service provides greater flexibility and added value. Classes can be set up at your facility or at the training room in Santa Rosa

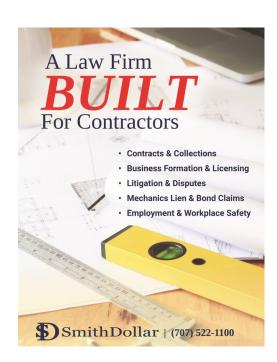
Part of this **on-demand service** is a viable alternative to in-house training because it is designed for situations where only **one, two, three or four** people that need training. Importantly, this training can be very cost effective. We can combine the classes with other companies that need the training or you can have your own company class.

Whether you're in search of workplace safety training to meet OSHA compliance requirements, Competent Person, Trench Safety, Confined Space, CPR/First Aid initial or update training or implementing a Safety Program ECA can help!

The best way to beat an OSHA citation is to never get one at all.

Email <u>mary@nceca.org</u> to set up a class today If you don't see a class you need listed please contact me.

CPR / First Aid: 3 hrs - \$95 per person Confined Space: 3 hrs - \$150 per person Competent Person / Trench Safety: 3 hrs - \$125 per person Flagger Safety Training: 2 hrs - \$125 per person Sexual Harassment—1 hr for Employees—\$45 per person ~ 2 hrs for Supervisors \$60 per person Active Violence Emergency Response Training— \$100 per person









Father's Day "Show & Shine" Car Show

Sunday, June 16, 2024 Juilliard Park, Santa Rosa

Registration Flyer click <u>HERE</u>! To register online click <u>HERE</u>!



Thank you to our sponsors & donators:

Aaction Rents—Donation <u>Cresco Equipment Rental</u>—Donation <u>The ECA Group</u>— <u>Engelke Construction</u>—Awards Sponsor <u>Ghilotti Bros. Inc.</u>—Raffle Sponsor <u>Herc Rentals Trench Solutions</u>—Donation <u>North Bay Petroleum</u> RCX, Inc.— Donation

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ECA's Annual Golf Tournament



Friday, July 12, 2024 Windsor Golf Club

Sold Out! To Sponsor Click <u>HERE</u>!

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SAFETY CORNER

Safety Classes - Please be sure to use ECA for your safety classes to keep up to date with all the requirements.

Contact Mary to set up any classes you may need. mary@nceca.org.

Upcoming CPR/First Aid Classes

Training includes bleeding control, strokes, seizures, broken bones and other life-threatening emergencies. Adult/child/infant CPR & airway obstruction management covered. This course is designed as both a course for first-timers and as a refresher

9 am—11 am June 18—<u>Flyer</u>

Upcoming Active Violence Emergency Response Training

Go Beyond Active Shooter Response Training. While other programs focus solely on active shooter or stop the bleed, AVERT goes beyond by combining both of these important topics in one training program.

When active violence occurs, seconds count, and you can't always wait for EMS to arrive. AVERT enables you and your team to become immediate responders.

No later than July 1, 2024, covered California employers must implement extensive workplace violence prevention plans. Click <u>HERE</u> to read more.

Wednesday, May 29th—<u>Flyer</u> 1 pm—2:30 pm Friday, June 28—<u>Flyer</u> 9 am—11:30 am



Fire Debris Cleanup Management Services

- County Application and Work Plan Preparation
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From the Desk of Jim Persons

High Wind Dangers

When you are working outside sometimes you are at the mercy of the weather. Rain, snow, ice, and heat all can play a huge role in the ability to work outside but a less talked about hazard is high winds.

It is important to also realize that high winds can pose a threat and are a safety hazard and what to do if you find yourself working in these conditions.

Click <u>HERE</u> to read more.



Workplace Violence Program

Implementation "Target Date" – July 1, 2024

Senate Bill 553 requires employers to create, implement and maintain a Workplace Violence Program by July 1, 2024. Employers must also train their entire workforce.

The Workplace Violence Program must include a reporting mechanism (how is the employee going to report incidents), detailing who will be responsible for receiving complaints, and who will be responsible for identifying and mitigating workplace hazards.

Jim Persons has developed a Workplace Violence Program and Active Shooter Guidelines that meet the requirements of this new regulation. He can also provide training resources for your employees.

Contact Jim if you are interested in getting his help on a Workplace Violence Program, COVID-19 related issues or other health and safety programs.

email: jimpersons@safetypride.com or phone: 707-889-0881 or sign up for an upcoming class!



CALIFORNIA'S NEW WORKPLACE VIOLENCE PREVENTION REQUIREMENTS

No later than July 1, 2024, covered California employers must implement extensive workplace violence prevention plans (WVPP) and deliver specified training to employees under new legislation signed by Governor Gavin Newsom on September 30, 2023. In order to comply on time – including preparing plans that are *"specific* to the hazards and corrective measures *for each work area*" as required – employers will need to prepare early.

Senate Bill 533 adds section 6401.9 to the California Labor Code. The legislation is intended to help employers prevent and respond effectively to workplace violence.

Covered employers must deliver the training to all employees no later than July 1, 2024, and annually thereafter.

Click <u>HERE</u> to read more.



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The ECA Group is an integrity-driven group of environmental professionals. We put our clients first to help resolve their environmental issues. We are geologists, environmental engineers and scientists with the expertise to effectively manage complex environmental sites. We have been providing Clients professional service and problem-solving for over 30 years.

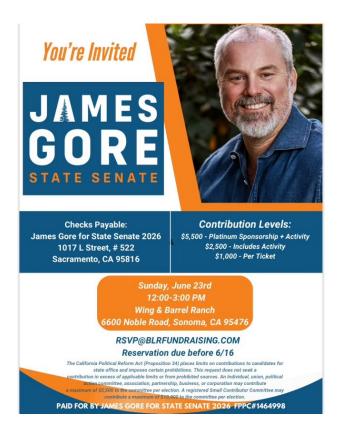
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NEWS YOU CAN USE

- 1. James Gore has a fundraiser coming up at the high-end skeet and trap shooting location and he wants ECA members to come and support his campaign for State Senate-please review the flyer and sign up for some real fun and political advocacy!! Click HERE for flyer.
- County of Sonoma PLA Negotiations -on May 21, 2024, the Board of Supervisors had a public hearing and we succeeded in the Board of Supes voting to send the PLA/CWA back to staff to complete the document without including local suppliers and trucking to project sites under the PLA/CWA!!! Woot Woot!
- 3. **City of Santa Rosa response to Questions** regarding their meeting with the ECA on 3-25-24 regarding City of Santa Rosa public works contracts and the new City of Santa Rosa Project Labor Agreement policy is included <u>HERE</u>:
- 4. Here is the local news on another \$81 million for road and bridge projects released this month-California routes \$81 million to North Bay to fix damaged, aging infrastructure - The Press Democrat
- 5. Caltrans Determination of Prevailing Wage Covered Work-go to https://dot.ca.gov/programs/construction/labor-compliance/labor-compliance-manual/chapter-9#9-4-1
- 6. City of Santa Rosa confirmed the appointment of Councilman Jeff Okrepkie to serve on the SCTA Board of Directors as primary to replace Chris Rogers who is moving his public service to Sacramento as our new Assemblyman. Congratulations Jeff!



WORKER'S COMPENSATION

Worker's Compensation Endorsement By ECA-

HELLO!!! HAVE YOU ASKED YOUR HUMAN RESOURCES PERSON TO CHECK OUT THE WORKERS COMP PROGRAM ECA HAS ENDORSED? Everybody likes to save money,

don't they? Doesn't cost you a thing to consider this as an option! Jeff Okrepkie at 707-360-4338. Flyer

FIRE CLEAN UP LIST:

The Sonoma County Environmental Health Department, Transportation and Public Works, and James Gore's office are utilizing the ECA as a resource for debris testing, and debris cleanup for fire victims from the Kincade Fire. Please review the list that has been provided to the fire victims and the County, of ECA Firms that are interested and listed in various categories as being help-ful in the fire aftermath. This is another benefit for ECA members and if you want to be included on the list, and are not, please contact mary@nceda.org. There is no charge for this. You can access the list by clicking <u>HERE</u>

EMERGENCY RESPONSE MANUAL

The updated 2023-2024 Emergency Response Manual is now available online!

In the event of an emergency, we have put together this manual to help our community receive quick service from our members.

Thank you to our sponsors for helping to get this manual completed. It is sent to city and county agencies in case of an emergency so they will know who to call for services, equipment and materials.

Click <u>HERE</u> for the manual.

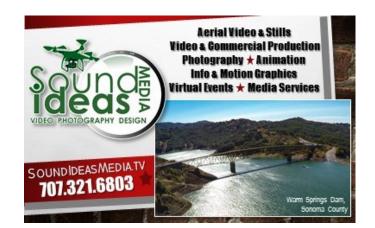
Get Prepared Now! Here are some very useful tips from CalFire to get your own house/property "in shape" for fire season. link

Pocket Guide for CALOSHA For Contractors: Click here for the pocket guide you all need!

Roadwork in Sonoma County - Check out the County website for road info here

Labor Law Posters 2024

Click <u>HERE!</u>







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General Engineering 7













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COMMITTEE NEWS

- Father's Day Show and Shine Car Show Committee-chaired by Walt Turner went into Sonoma Media two weeks ago and recorded a promo for the 2024 Father's Day Car Show on June 16, 2024, at Julliard Park in Santa Rosa. If you would like to enter a car click <u>HERE</u>! If you would like to sponsor click <u>HERE</u>!
- Days of Wine and Dozers Auction Committee-We need auction items and table guests that would spend some Christmas money at our auction please!!!
 If you would like to join the committee let Mary know! mary@nceca.org
- 3. **ECA Specifications Committee**-chaired by Dale Smith and Casey Wood are following up on new water runoff rules that will affect every project that grades dirt in Sonoma County.
- 4. **ECA Golf Committee**-Players are filled up and we are still looking for sponsors to make this the best golf tourney in the area!! Thanks to all that have participated!!
- 5. **Government Affairs Committee**-Candidate interviews for Sonoma County city council and county races have been set for August 28, 29. In two days, the ECA will vet many candidates along with NBLC, NORBAR, SCA, and NCBE to give our ECA members good intelligence on who to vote for in all nine Sonoma County City Council races in November.

We want to highlight a member each week in our MEMBER SPOTLIGHT. What we need from you is a short paragraph on what is happening at your company. New employees, new logo, a new move, exciting new equipment! What ever you want to share about your company with our members.

Email mary@nceca.org with your spotlight information and send in photos if you have them!

Northern California Engineering Contractors Association

The ECA, and its Board of Directors, has been the voice of the engineering construction industry for over 40 years.

The foundation of the ECA has been to address local needs and issues.

The purpose and goal of ECA and its staff are to provide services to the members that help them run their businesses safely, efficiently, and in compliance with the many rules and regulations and mandates of government.

The working committees are the heart and soul of the ECA. The committees are comprised of ECA members.

The committees promote events that enable the ECA to fund community projects that include: Fathers Day "Show & Shine" Car Show, Public Officials Night, the Golf Tournament, and, the "Days of Wine & Dozers" Auction Dinner.

If you would like to join a committee, please email mary@nceca.org ~ We would love to have you!



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